Systems Management Technology, Inc. (SMT) is a privately-held, small business specializing in the management, development, implementation and evaluation of training programs, systems, and equipment; website design and hosting; multimedia productions; virtual conferencing; and network support.

SMT is a Delaware corporation, incorporated in September 1987. SMT maintains its headquarters in Falls Church, Virginia with a satellite office in Pensacola, Florida.

SMT personnel include training management specialists, instructional systems developers, multimedia producers, military-certified instructors, training analysts, professional (licensed) engineers, chemists, engineers, and computer graphics specialists.

SMT is continually striving to integrate the latest technology into its solution where it is applicable and most cost-effective, while managing the development of new initiatives with the experience and lessons learned from prior efforts.

SMT is aware of the spectrum of instructional needs and the choices available in today’s ever-expanding technology base. We can provide the guidance necessary to make smart decisions for media delivery, e.g., Internet/Intranet, CD/DVD, and video tape, as well as the guidance needed to match accompanying component media to instructional requirements. Once these decisions have been made, we can storyboard, script, and produce the multimedia products you desire.

SMT has been providing Manpower, Personnel, and Training (MPT) consulting services to The Department of Defense (DoD) since 1987. SMT has performed Hardware/Manpower (HARDMAN) analyses, Manpower and Personnel Integration (MANPRINT) analyses, and Training Situation Analyses. SMT has developed Navy Training Plans (NTPs) and Navy Training System Plans (NTSPs), and prepared Manpower Estimate Reports (MERs) and Human System Integration Plans (HSIPs) for the Navy in support of weapon systems acquisition management. SMT has prepared development and fabrication specifications, and flight safety data packages, designed and prepared engineering drawing packages, and performed structural and mass property analyses in support of training system development and acquisition.

SMT has developed web-based, computer-based, and paper curricula and provided instruction in support of training capability transfer from the weapon system manufacturer to the Government. SMT has provided logistics, training, and simulation services in support of acquisition programs as well as fielded systems.

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Products developed using the Instructional Systems Development (ISD) process include training task analyses, Interactive Courseware (ICW) design documents and development plans, storyboards, ICW, training course control documents, lesson plans, trainee guides, test packages, and training handbooks.

Imagine...Simulate...Execute...SMT provides innovative modeling and simulation solutions to meet clients’ unique needs. Our modeling and simulation support include 3D characters and systems; software models and virtual prototypes; and other application from 16-Bit simulation that run on AN/GYQ-75 and AN/GYQ-79 ruggedized computers to high-end simulation that run in the Airbook™ environment. Our modeling and programming can be tailored to suit any requirements. At SMT, we know that there is a direct correlation between training effectiveness and mission effectiveness. We offer our customers modeling and simulation systems designed to deliver the highest training value at every price point.
SMT can help you make the Internet a valuable resource for accomplishing your organization's goals. From website design, implementation, and hosting to web-based applications, we are ready to help you make the decisions necessary to arm your organization with the tools it needs. Once these critical, initial decisions are made, SMT can design, develop, implement, and host your mission-critical Internet/Intranet tools.

SMT provides a variety of multimedia services for both Government and commercial clients. These services range from complete computer-based training (CBT) products, such as Interactive Courseware (ICW), job aids and kiosks, to component media such as digital video creation/editing, 2D and 3D animation, 3D modeling, 2D and 3D still graphics, digital photo editing, and digital sound and narration assets.

SMT is continually striving to integrate the latest technology into its production services where it is applicable and most cost-effective.

SMT has developed and managed a variety of computer systems. We offer an experienced full-service team of programmers, scientists and engineers that are current with technology innovation. This allows us to develop and support portable and remotely distributed desktop based systems, such as the relative risk and human health Risk Assessment System; a Pocket PC PDA application using the WIN CE operating system for inventory tracking; and an embedded application that resides on a PC card for training of missile BIT/Reprogramming.

SMT is knowledgeable about the latest virtual communication tools and can assist your organization conduct their next meeting or event, on-line. SMT provides planning for the virtual event. We also assist clients select the best technology to use for the event. Our staff will support the setup and testing of the technology components and provide virtual meeting facilitation during the event to ensure the technology is functioning properly, troubleshoot, and resolve problems. Following the event, SMT will prepare a summary of the event and develop a participant feedback loop to gather response as well as provide follow-up for event participants.

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